



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 260 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Senior Manager, Financial Planning & Analysis	Location	Hong Kong
Department	Finance, Governance & Investor Relations	Reporting Line	Chief Financial Officer

Role Summary	As part of our ongoing development, we are looking for Senior Manager to join our FGI team.
--------------	---

Internal Stakeholders	Various personnel across different departments
-----------------------	--

Responsibilities	<ul style="list-style-type: none"> • Prepare financial forecasts, budgets and long term plans; • Develop and maintain financial models; • Monitor and analyse KPIs and financial performance against budgets, forecasts and identify the cause of variances; • Prepare regular and ad hoc reports and other insights to support company performance reviews; • Work closely with commercial teams on company presentations, customer and business analysis, etc.; • Mentor and guide Financial Analyst / Managing the financial analysis team; • Assist with process improvement, systems implementation and internal control initiatives; and • Such other functions consistent with the nature of your position.
------------------	--

Skills Capabilities Qualifications	<ul style="list-style-type: none"> • Degree holder or above in Finance / Accounting or related disciplines; • Membership of HKICPA, ACCA or other equivalent international accounting associations will be an advantage; • At least twelve (12) years' relevant experience at sizeable companies, preferably publicly listed; • International experience and in the maritime industry will be an advantage; • Strong command of spoken and written English; • Advanced Excel and financial modeling skills; • Power BI skills will be an advantage; • Eligible to work in Hong Kong. 	Attributes Personality	<ul style="list-style-type: none"> • Detail-oriented, self-motivated, well-organized, problem-solving skills and good interpersonal skills; • Effective time management and ability to work independently and with deadlines; • Able to work under pressure; • Willing to learn new skills.
------------------------------------	--	------------------------	---

If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact tails to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 22 January 2026)

All applications will be treated in strict confidence and used solely for recruitment purposes.